Pathways to High-Growth Careers Through Collaboration and Innovation

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What is Adult Education & Literacy?

Goals

HSE (GED)

- Free HSE program helps students earn their Texas High School Equivalency certificate.
- Provides assessment and subject-focused classes to ensure exam readiness.

IET 03

- Career Pathways combines adult education, workforce preparation, and industry certifications.
- Equips students with essential skills for career advancement and higher education.



02

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ESL

- Enhance adult learners' communication, literacy, and job prospects in English.
- Prepares students for diplomas, higher education, training, or employment.

Intensive

- Workplace Literacy
- Internationally Trained
 Professionals (ITP) English
 Language Learners
- Post-release Services for Justice-Involved



Tejanos Avanzando

3

Project Objectives

Define the project, objectives, and stakeholders.

- What are we trying to achieve?
- What problem are we solving?

Scope

2

Create a roadmap for execution.

- What is included in the project?
- What is out of scope? Timeline - Resource Allocation -**Risk Management**

Execute

Implement the plan and track progress.

- Who does what?
- What are the deadlines? Communication -Communication -Communication

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Monitor & Control

4

Track progress and make necessary adjustments. • Are we on track? • How will we manage

scope changes?

Close Out

5

Wrap up and evaluate the project.

- What went well?
- What could be improved? **Project evaluation - Impact** Assessment



Kogon, K., Blakemore, S., & Wood, J. (2015). Project Management for the Unofficial Project Manager. BenBella Books, Inc.

One & Done!

Start

Find students and conduct direct outreach through calls, emails, and mail.

Remove Financial Barriers

Provide HSE Vouchers or scholarships for eligible students. Ensure no-cost testing for those who qualify.

Continued Pathways

Connect students to college, workforce training, or career pathways.

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04

Identify & Engage

01

Support & Prepare

Offer targeted tutoring and review sessions. Reduce test anxiety and build confidence.

03



Pathways for ELLs



Business Partnerships



MLE

Texas Success Center







Healthcare

Pre-Health Care Pathways: ATD









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